



Leading Inclusively Virtual Experience Program (L.I.V.E.)

L.I.V.E. Program Sessions are not your normal Diversity Training!



The L.I.V.E. Program uses mixed virtual reality to create an immersive learning environment where Airmen and Guardians can have real-time, authentic conversations with human-controlled avatars and other participants.

Realistic Scenarios

When you participate in a L.I.V.E. session, you immerse yourself in a safe, but **brave space** to practice addressing exclusion using realistic scenarios based on Airmen and Guardian experiences.

When entering a brave space Airmen and Guardians accept a level of discomfort when discussing personal perspectives and experiences, but know they are safe to share because the respect and dignity given by their fellow Airmen and Guardians.

The L.I.V.E. session and follow-on conversation is an opportunity for Airmen and Guardians to share personal experiences while learning to be inclusive, be informed, be courageous, and be equitable.

Department of Air Force

Diversity, Equity, Inclusion & Accessibility (DEIA) Competencies:

Be Inclusive:

Foster Inclusion Repeatedly

Be Informed:

Increase *Bias Literacy* in Decision Making

Be Courageous:

Grow *Cultural Competence*

Be Equitable:

Infuse DEIA into *Talent Management*

To schedule your L.I.V.E. Program Session contact:

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2023 5K Program

Observance	Date	Host
OPSEC Awareness Month	Jan 27	OPSEC
National African American/ Black History Month	Feb 17	45 FSS, AFTAC DEIA, DEOMI, SLD 45 DEIA
Women's History Month	Mar 17	45 FSS, AFTAC DEIA, DEOMI, SLD 45 DEIA
Sexual Assault Awareness & Prevention Month	Apr 21	SAPR
Asian American & Pacific Islander Heritage Month	May 19	45 FSS, AFTAC DEIA, DEOMI, SLD 45 DEIA
Pride Month	Jun 16	45 FSS, AFTAC DEIA, DEOMI, SLD 45 DEIA
National Hispanic Heritage Month	Sep 15	45 FSS, AFTAC DEIA, DEOMI, SLD 45 DEIA
Spooky Sprint	Oct 20	45 FSS
Turkey Trot	Nov 17	45 FSS
Reindeer Run	Dec 15	45 FSS

Week 3: OPSEC Escape Room

In cooperation with the Forge, you will have the opportunity to test your OPSEC knowledge in a uniquely designed escape room Friday, January 20th.

An escape room will be set up in Bldg #415, PSFB at the Forge. This expertly crafted OPSEC scenario escape room will test your Operations Security knowledge as you maneuver from station to station.

Be sure to brush up on your OPSEC training before you enter the room, or the adversary may never let you out.

Week 4: OPSEC fun run/walk

Who doesn't enjoy a little fitness with their OPSEC? I know Ollie does.

Your OPSEC Team will host a fun run/walk at the track on War Fit Field Friday, January 27th at 0700.

OPSEC Coordinators will have messages for you to read as you sharpen your OPSEC Awareness and your fitness level.

OPSEC resources will be available for you as you enjoy music and a little exercise to close out National OPSEC Awareness Month.

Wear your purple and join Ollie the OPSEC Dragon as we bring this amazing month of awareness to a fitting close.

**SLD 45 OPSEC SIGNATURE
MANAGER:**

**Chris Cluckey: 321-494-5574
christopher.cluckey.1@spaceforce.mil**

National OPSEC Awareness Month January 2023



***An Awareness product
from your SLD 45/IP
OPSEC Signature
Management office***

Kick-off

A National OPSEC Awareness Month kick-off video for SLD 45 has been posted to Confluence.

The entire SLD 45 OPSEC team with professionals from all units, tenants and contract companies worked with the SLD 45 Base Multi-Media contractor, Kreative Marketing Solutions, to bring you a world class OPSEC Awareness Month kick-off video.

We have several OPSEC themed events scheduled throughout the month for you to participate in.

Week 1: Paint the Spirit Rock opening event.

Week 2: OPSEC Dragon egg hunt

Week 3: OPSEC escape room

Week 4: OPSEC fun run/walk

We look forward to seeing you out and about.



Week 1: Paint the Spirit Rock opening event

Come out to the Spirit Rock as Ollie the OPSEC Dragon and the SLD 45 OPSEC professionals paint the Spirit Rock purple to kick off National OPSEC Awareness Month. There will be music and OPSEC hand-outs for all ages and demographics associated with our SLD 45 community.

No matter where you fit in our community, from Active Duty, Guard, Reserve, Civilian, Family Member, Contractor or Retiree, we have an OPSEC message and products to share with you.

Please join us Friday, January 6th at 1635 for an opening event of OPSEC fun.

Week 2: OPSEC Dragon egg hunt

Starting Monday, January 9th, Ollie the OPSEC Dragon will leave dragon eggs throughout SLD 45.

Search for purple dragon eggs with instructions to redeem for a legacy OPSEC prize.

Prizes are limited to one per person. So, if you see more than one, share the love.

Prize winner names will be recorded for announcement at the end of the week.

Keep your eyes peeled and OPSEC on...



Spring into Fitness!



JOIN THE Spring into Fitness Challenge

Presented by Running Zone

Local cities, organizations, and community groups in Brevard County are challenging their citizens to get involved in a healthy competition.

Families are encouraged to participate together in the FREE eight-week challenge and track their minutes of exercise. The winning team will be awarded "Most Fit Team".

**Registration will open on Monday,
December 12th on Eventbrite**

Random drawings will be held each week for participants reporting their minutes.

Weekly health education classes will be held on ZOOM and then posted on the Spring into Fitness Facebook Page.

**Be sure to attend the kick-off event on
Saturday, February 11, 2023.**

**Visit the Spring into Fitness Facebook Page or
call 321-265-1647 for more information.**

Department of the Air Force BLACK/AFRICAN AMERICAN EMPLOYMENT STRATEGY TEAM (BEST)



BLACK HISTORY MONTH 2023



BLACK HISTORY MONTH 2023

BLACK/AFRICAN AMERICAN EMPLOYMENT STRATEGY TEAM (BEST)



BHM Video Project – More details to follow on USAF Facebook: [HERE](#)

7 Feb 1300 ET – Virtual Tour #1: Buffalo Soldiers Museum. Join us via [YouTube LIVE](#)

16 Feb 1300 ET – Virtual Tour #2: America's Black Holocaust Museum. Join us via [YouTube LIVE](#)

21 Feb 1300 ET – DAFBAWG Cross-Talk Panels @ the Smart Center, JB-Andrews, MD or virtual via [YouTube LIVE](#)

RSVP REQUIRED: [CLICK HERE](#)

22 Feb 1300 ET – Celebrating Black STEM Achievements Panel @ the Smart Center, JB-Andrews, MD or virtual via [YouTube LIVE](#)
Featuring CSAF General Charles Q. Brown, Jr. providing opening remarks. **RSVP REQUIRED:** [CLICK HERE](#)

*Each Monday, Wednesday, & Friday beginning 3 Feb, learn about a featured service member (DoD-wide including civilians) through out Living History Facts social media engagement. Share your stories as well. Join us on our [Facebook page](#)

****We will feature 10 more Black history museums throughout 2023 highlighting one each month. Watch the AF portal or the BEST Facebook page for museums, dates, and times. (National Museum of African American History and Culture will be November 2023!).**

To join the BEST, email SAF.DIDAFBAWG.BESTWorkflow@us.af.mil and join our [Facebook Group](#).



Black History
Black History



BLACK HISTORY MONTH

Black History Museum tours

Buffalo Soldiers Museum
Houston, Texas
7 February 2023 @ 1300 ET



Black History
Black History



BLACK HISTORY MONTH

Black History Museum tours

America's Black Holocaust Museum
Milwaukee, WI
16 February 2023 @ TBA





BLACK/AFRICAN AMERICAN EMPLOYMENT STRATEGY TEAM

BEST 2023 Offsite

► including strategy session ◀

FEBRUARY 21 | 1200 ET | 1300 ET

Doors Open

Event Starts



HYBRID EVENT

Joint Base Andrews, Smart Center
1359 Arkansas Rd, MD

or Join us LIVE on YouTube!



SPEAKER PANEL



Celebrating
STEM Achievements | February 22 | 1200 ET | 1300 ET

Doors Open Event Starts



HYBRID EVENT

Joint Base Andrews, Smart Center
1359 Arkansas Rd, MD
or Join us LIVE on YouTube!



Black History
Black History



BLACK HISTORY MONTH

Living History Facts
Social Media Engagement

Mon, Wed, & Fri
Throughout February on Facebook



Black History
Black History



BLACK HISTORY MONTH

Black History Museum tours

A new museum tour each month!
Check our social media for Mar-Dec museums,
dates, and times!





DEPARTMENT OF THE AIR FORCE
OFFICE OF DIVERSITY AND INCLUSION
PENTAGON, WASHINGTON, DC 20330



19 January 2023

MEMORANDUM FOR ALL REVIEWING AUTHORITIES

FROM: The Black/African American Employment Strategy Team (BEST)
Dept of Air Force Barrier Analysis Working Group (DAFBAWG)
Office of Diversity and Inclusion
Office of the Secretary of the Air Force
Washington, D.C. 20330

SUBJECT: Department of the Air Force Black History Month 2023

The Department of the Air Force is driving to create a more diverse, equitable, inclusive, and accessible (DEIA) culture across the enterprise to enable all team members to bring their maximum input to our competitive operations worldwide; DEIA is a readiness imperative. Part of creating and maintaining such a culture involves celebrating the communities with which our Airmen and Guardians identify; those from where they derive strength and resiliency.

The Office of Diversity and Inclusion invites you to attend the 2023 Black History Month (BHM) events being held at the Smart Center Auditorium, 1300 ET on both 21-22 February 2023. These events are open to all DAF, Army, Navy, Marine Corps, Coast Guard and DoD employees as we celebrate Black history as United States history.

The events are hosted by the Black/African American Employment Strategy Team (BEST), one of the seven DAF Barrier Analysis Working Group (DAFBAWG) teams. The BEST represents Airmen and Guardians of the Air and Space Forces and works toward identifying changes that will eliminate barriers affecting members within the Black/African American communities and their careers. The BEST encourages leaders to celebrate and learn more about the diverse cultural heritages of their Airmen and Guardians and how their communities have served our nation throughout our shared history. This year's observance of BHM will include hybrid panels, virtual Black history museum tours all year long, Living History Facts throughout the month of February, and video messaging with event participation from Air Force senior leaders.

The hybrid panels will be at the Smart Center in the Auditorium on Joint Base Andrews, Maryland. Both days will include a social hour at 1200 ET and main event at 1300 ET. Come prepared for dynamic guest panelists and lively discussions. The 21 February event will feature panels representing all seven DAFBAWG teams on *Mentoring, Recruitment and Retention*, and *Women's Promotion and Career Advancement*. The 22 February event will have opening remarks by CSAF, General CQ Brown, Jr. followed by a panel entitled *Celebrating Black STEM Achievements* honoring past and present military members and civilians who shine and empower the next generation. We invite you to attend both events in person or virtually ([HERE](#) via YouTube Live).

The virtual Black history museum tours will begin on 7 and 16 February. We will tour and highlight a new Black history museum throughout 2023 conducting one each month March-December. All virtual tours will be available via YouTube Live on the BEST Channel [HERE](#). Subscribe to interact via live chat and see upcoming Black history museum tour dates and times.

The Living History Facts social media engagement will feature the lives, stories, and impact of several service members and civilians from across the Department of Defense and will be posted on the BEST Facebook page [HERE](#) throughout February.

Mission permitting, Unit Level Commanders are encouraged to support DAF-member attendance at and participation in these BEST events on 21 and 22 February in the National Capital Region or virtually.

The Department of the Air Force points of contact for the 2023 Black History Month are Ms. Rhiannon Brown, rhiannon.brown@us.af.mil and Lt Col Dear Beloved, dear.beloved@us.af.mil.

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Brigadier General, USSF
BEST Champion



SPACE MOBILITY '23

Conference

Major General Purdy and the Space Systems Command Assured Access To Space staff present the inaugural Space Mobility Conference! Hosted at Orlando's Orange County Convention Center on 21 February 2023, the conference features hard-hitting, thought-provoking deep dives into space mobility topics, leveraging top minds from government and industry to overcome obstacles that challenge the US and Allies' continued superiority in space.

CO-SPONSORED BY:



CONFERENCE TOPICS

Current Threats
Orbital Debris
On-Orbit Servicing

Space Access: Spaceports
Rapid Delivery & Rocket Cargo
Space Vehicle Adaptation

REGISTER NOW

spacemobility.org

#WearBlueDay: January 11

Do you know January is National Slavery and Human Trafficking Prevention Month and January 11th is National Human Trafficking Awareness Day? During the month of January, emphasis is placed on creating awareness about human trafficking and the great human rights violation that it is. The real significance of the month has origins in the Emancipation Proclamation issued by President Abraham Lincoln on January 1st, 1863, which freed 3.1 million slaves. The Trafficking Victims Protection Act (T.V.P.A) of 2000 also made official the commitment of the United States to eliminating global modern slavery. Slavery and human trafficking are often considered a historic problem. Do you know there are more people trapped in modern slavery today than at any other point in history? At least 4.8 million people worldwide are trafficked for sexual exploitation and 4.1 million people are trafficked for forced labor. To learn more about Human Trafficking and how you can help make a difference, visit Homeland Security's "The Blue Campaign" website at: <https://www.dhs.gov/blue-campaign/what-human-trafficking>

AFTAC Presents



2023 Symposium
Building Tomorrow Now
STEM Expo
wiseusaf.com



7 February 2023
Professional Symposium

8 February 2023
STEM Expo